

Health, Safety and Environmental Policy Statement

It is the policy of the Servomex Group Ltd, a subsidiary of Spectris Group to comply in full with legislation and other requirements which apply to occupational health, safety and welfare at work and that of environmental management which is applicable to; Servomex UKTC activities, workforce inclusive of other interested parties. Servomex is the world leader in gas analysis: **the expert provider of reliable, accurate and stable gas measurement solutions to industries worldwide.** The activities at Servomex UK are predominantly limited to research and design, light assemble and calibration activities with the use and management of gases.

Servomex UKTC recognise their responsibilities and are committed to improving the health, safety and welfare of their employees and performance of the **Occupational Health, Safety and Environmental Management (HSEM)** systems. Especially in terms of; **optimising risk management, hazard identification and reducing their environmental impact.** To demonstrate their commitment to these principles; Servomex UKTC hold **ISO 14001 and OHSAS18001 certification and are migrating to ISO 45001.**

Servomex UKTC Board of Directors provide the authority, leadership, commitment and framework to achieve and maintain these standards by provision of adequate resources to implement, maintain and improve the HSEM by ensuring the development of a proactive HSEM culture. Servomex UKTC workforce support the implementation of the HSEM by participating in the development and application of Safe Systems of Work, reporting HSEM concerns, Near Misses, leading by example and attending HSEM Forums. The effective implementation and improvement of the HSEM is achieved by ensuring the following principles are utilised;

- Ensuring the provision of HSEM training, awareness and competencies of workforce.
- Development and implementation of HSEM procedures and guidance to demonstrate best practice.
- Implementation of effective Risk management by optimising hazard identification, risk assessment, eliminating significant HSEM risks and identifying other opportunities for improvement.
- Integration of HSEM policy and principles throughout the business and everyday activities and where applicable; ensure alignment with Spectris business ethics and principles.
- Demonstrate commitment by providing the opportunity for HSEM communication and consultation.
- Lead by example, allocate HSEM competencies, roles and responsibilities with the required authority and accountability throughout all levels of the business.
- Set the HSEM framework with goals and objectives, implement the HSEM, hold regular reviews in line with legislative, business and other requirements.
- Provide the mechanisms to identify compliance requirements and improvements on a periodic basis.

Servomex UKTC recognises its HSEM duties and responsibilities' and requires that the Servomex UKTC Workforce and Other Parties affected by Servomex activities comply with this policy. Senior Managers are responsible for implementing this policy and ensuring responsibilities are cascaded through the organisation. The Global Health and Safety Manager is responsible for coordinating health and safety throughout the business and ensuring Servomex managers and employees assist with the implementation and effective management of the HSEM. This policy is reviewed on an annual basis or when changes require.

Signed:



President, Servomex Group Ltd

Date: 04/07/19