

## HEALTH & SAFETY POLICY STATEMENT

It is the policy of Servomex Group Ltd to comply in full with all legislation that applies to health and safety and welfare at work of all employees, including temporary and agency employees and where relevant, other interested parties. The managers will ensure that all reasonably practicable measures are taken to further improve working conditions for all staff. In particular, the management team will use its best endeavours to:

- a) Provide and maintain equipment and machinery that is safe and without risk to health.
- b) Ensure safety and the absence of risk to health in connection with the use, handling and storage of articles.
- c) Provide and maintain a safe working environment including means of access and egress, which are kept safe and without risks to health.
- d) Provide information, instruction and training that is necessary to ensure the health and safety at work of all employees.
- e) Provide and maintain control measures to ensure safety and the absence of risk to health of visitors to the company and to the general public from our activities.
- f) Maintain control of contractors to ensure sound health and safety practices are being applied.
- g) Ensure the systematic identification and management of risk through a comprehensive, certified management system.

Generally, the work is light assembly, but may involve the use of hazardous gases, particularly for product calibration. It is appreciated that our policy cannot be implemented fully without the cooperation and support of all employees. We therefore urge you to play a full and active part in both the further development and the carrying out of our policy. In this context, managers will encourage active discussion and dialogue.

On a corporate level, Servomex is a subsidiary of Spectris, who recognise its health and safety duties and responsibilities and require that all companies comply with relevant health and safety legislation. Senior executives of each company are responsible for implementing the policy at local level. Responsibility is also cascaded down the management structure.

Each individual manager is responsible for coordinating health and safety in their departments. The health and safety manager and committee, or external advisors who possess specialist knowledge of particular risks and risk control measures, may assist these managers with the implementation and monitoring of this policy. Full arrangements for planning, controlling, monitoring and reviewing of this policy are held in the health and safety manual (on Office 365, Sharepoint).

Servomex will make adequate resources available to implement this policy in full. The senior executives will meet annually to review performance and set objectives for continuous improvement. Our policy will be kept under review and revised from time to time as appropriate.

Signed:



Trevor Sands  
President  
April 2018

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